

## Achieving Change

### **If this change was achieved what would we see?**

- Caring
- Understanding
- Equality
- Social justice (no philanthropy)
- Decrease violence
- More listening
- Less children in care
- Feel connected, be community
- Mindfulness
- Seeing how we are all the same and express it through love
- Accept everyone's contributions no matter what form it may take
- Believe that everyone has capacity and resilience
- Less FEAR

### **What is the current reality?**

- Family structure and expectations will change again
- Youth making more positive choices
- Increase in working poor (employment structures)
- Increased disparity in 'have' and 'have not's'
- Unhealthy expectations and norms (ie: money, time at work, work/life balance)

### **What do we need to do over the next 5 years to move toward this change?**

- More equitable pay structure
- Continue the conversations, engage with shared leadership
- Create more opportunities for safe space conversations
- Media literacy emphasis
- Normalize the positive not the negative
- Capitalize on baby-boomers 'volunteerism' +/- or job accommodation
- Include transit, businesses, and other community life on maps (don't separate social sector out)
- People first model (not segmented by demographics) = wholistic approach to services; therefore social sector providers need to shift approaches
- Diversify social service sector
- Approach all our jobs and lives modeling kindness, openness and community (humanity)